

Conduct Rules for Students

M. L. V. Textile & Engineering College, Bhilwara

List of Contents

1. PREAMBLE	02
2. JURISDICTION	02
3. ETHICS & CONDUCT	02
4. BREACH OF CODE OF CONDUCT	05
5. APPEAL	05
6. ACADEMIC INTEGRITY	05
7. ANTI-RAGGING	07
8. SEXUAL HARASSMENT	09
9. STUDENT GRIEVANCE PROCEDURE	11
10. STUDENT PARTICIPATION IN GOVERNANCE	11
11. LIBRARY RULES AND REGULATIONS	12
12. RULES & REGULATIONS FOR COMPUTER LABS	13
13. CODE OF CONDUCT FOR LABS & WORKSHOPS	14
14. CODE OF CONDUCT FOR TRAINING & PLACEMENT ACTIVITIES	15

1. PREAMBLE

This Handbook indicates the standard procedures and practices of Manikya Lal Verma Textile & Engineering College (hereinafter referred to as the 'College') for all students enrolling with the College for pursuing varied courses. All students must note that it is incumbent upon them to abide by this Code of Ethics and Conduct (hereinafter referred to as the 'Code') and the rights, responsibilities including the restrictions flowing from it. All Students are supposed to be well aware with this Code.

2. JURISDICTION

The College shall have the jurisdiction over the conduct of the students associated /enrolled with the College and to take notice of all acts of misconduct including incidents of ragging or otherwise which are taking place on the College campus or in connection with the College related activities and functions.

College may also exercise jurisdiction over conduct which occurs off-campus violating the ideal student conduct and discipline as laid down in this Policy and other regulations, as if the conduct has occurred on campus which shall include

- a) Any violations of the Sexual Harassment Policy of the College against other students of the College.
- b) Physical assault, threats of violence, or conduct that threatens the health or safety of any person including other students of the College;
- c) Possession or use of weapons, explosives, or destructive devices off campus
- d) Manufacture, sale, or distribution of prohibited drugs, alcohol etc.
- e) Conduct which has a negative impact or constitutes a nuisance to members of the surrounding off-campus community.

3. ETHICS AND CONDUCT

This Code shall apply to all kinds of conduct of students that occurs on the College premises and any off-campus conduct that has or may have serious consequences or adverse impact on the College's Interests or reputation.

1. At the time of admission, each student must sign a statement accepting this Code and by giving an undertaking that
 - He/she shall be regular and must complete his/her studies in the College.
 - In the event, a student is forced to discontinue studies for any legitimate reason; such a student may be relieved from the College subject to written consent of the Principal.
 - As a result of such relieving, the student shall be required to clear pending hostel / mess dues and if a student had joined the College on a scholarship, the said grant shall be revoked and/or College authority will inform the scholarship granting agency about such relieving.
2. College believes in promoting a safe and efficient climate by enforcing behavioral standards. All students must uphold academic integrity, respect all persons and their rights and property and safety of others; etc.
3. All students must deter from indulging in any and all forms of misconduct including partaking in any activity off-campus which can affect the College's interests and reputation substantially.
4. Any act of discrimination (physical or verbal conduct) based on an individual's gender, caste, race, religion or religious beliefs, colour, region, language, disability, or sexual orientation, marital or family status, physical or mental disability, gender identity, etc.
5. Intentionally damaging or destroying College property or property of other students and/or faculty members
6. Any disruptive activity in a class room or in an event sponsored by the College

7. Unable to produce the identity card, issued by the College, or refusing to produce it on demand by campus security guards
8. Participating in activities including
 - a. Organizing meetings and processions without permission from the College.
 - b. Accepting membership of religious or terrorist groups banned by the College/ Government of India
 - c. Unauthorized possession, carrying or use of any weapon, missiles, explosives, or potential weapons, fireworks, contrary to law or policy.
 - d. Unauthorized possession or use of harmful chemicals and banned drugs
 - e. Smoking on the campus of the College.
 - f. Possessing, consuming, distributing, selling of alcohol in the College and/or throwing empty bottles on the campus of the College.
 - g. Parking a vehicle in a no parking zone or in area earmarked for parking other type of vehicles
 - h. Rash driving on the campus that may cause any inconvenience to others
 - i. Not disclosing a pre-existing health condition, either physical or psychological, this may cause hindrance to the academic progress.
 - j. Theft or unauthorized access to others resources
 - k. Misbehavior at the time of student body elections or during any activity of the College.
 - l. Engaging in disorderly, lewd, or indecent conduct, including, but not limited to, creating unreasonable noise; pushing and shoving; inciting or participating in a riot or group disruption at the College.
9. Students are expected not to interact, on behalf of the College, with media representatives or invite media persons on to the campus without the permission of the College authorities.
10. Students are not permitted to either audio or video record lectures in class rooms or actions of other students, faculty, or staff without prior permission.
11. Students are not permitted to provide audio and video clippings of any activity on the campus to media without prior permission.
12. Students are expected to use the social media carefully and responsibly. They cannot post derogatory comments about other individuals from the College on the social media or indulging in any such related activities having grave ramifications on the reputation of the College.
13. Theft or abuse of the College computers and other electronic resources such as computer and electronic communications facilities, systems, and services which includes unauthorized entry , use, tamper, etc. of College property or facilities, private residences of staff/professors etc. offices, classrooms, computers networks, and other restricted facilities and interference with the work of others is punishable.
14. Damage to, or destruction of, any property of the College, or any property of others on the College premises.
15. Making a video/audio recording, taking photographs, or streaming audio/video of any person in a location where the person has a reasonable expectation of privacy, without that person's knowledge and express consent.
16. Indulging in any form of Harassment which is defined as a conduct that is severe and objectively, a conduct that is motivated on the basis of a person's race, colour, national or ethnic origin, citizenship, sex, religion, age, sexual orientation, gender, gender identity, marital status, ancestry, physical or mental disability, medical condition,

4. BREACH OF CODE OF CONDUCT

If there is a case against a student for a possible breach of code of conduct, then a committee will be formed to recommend a suitable disciplinary action that shall inquire into the alleged violation and accordingly suggest the action to be taken against the said student. . The committee may meet with the student to ascertain the misconduct and suggest one or more of the following disciplinary actions based on the nature of misconduct.

1. WARNING- Indicating that the action of the said delinquent student was in violation of the Code and any further acts of misconduct shall result in severe disciplinary action.
2. RESTRICTIONS -Reprimanding and restricting access to various facilities on the campus for a specified period of time.
3. COMMUNITY SERVICE - For a specified period of time to be extended if need be. However, any future misconduct along with failure to comply with any conditions imposed may lead to severe disciplinary action, including suspension or expulsion.
4. EXPULSION - Expulsion of a student from the College permanently. Indicating prohibition from entering the College premises or participating in any student related activities or campus residences etc.
5. MONETARY PENALTY- May also include suspension or forfeiture of scholarship/fellowship for a specific time period.
6. SUSPENSION- A student may be suspended for a specified period of time which will entail prohibition on participating in student related activities, classes, programs etc. Additionally, the student will be forbidden to use various College facilities unless permission is obtained from the Competent Authority. Suspension may also follow by possible dismissal, along with the following additional penalties.
7. Ineligibility to reapply for admission to the College for a period of three years, and
8. Withholding the mark sheets or certificate for the courses studied or work carried out.

5. APPEAL:

If the delinquent student is aggrieved by the imposition of any of the aforementioned penalties, he/she may appeal to the Principal. The Principal may decide on one of the following:

1. Accept the recommendation of the committee and impose the punishment as suggested by the Committee or modify and impose any of the punishments as stipulated in this Code which is commensurate with the gravity of the proved misconduct, Or
2. Refer the case back to the committee for reconsideration.

In any case the Chairman's decision is final and binding in all the cases where there is a possible misconduct by a student.

6. ACADEMIC INTEGRITY

As a premier College for advanced scientific and technological research and education, the College values academic integrity and is committed to fostering an intellectual and ethical environment based on the principles of academic integrity. Academic Integrity encompasses honesty and responsibility and awareness relating to ethical standards for the conduct of research and scholarship. The College believes that in all academic work, the ideas and contributions of others must be appropriately acknowledged. Academic integrity is essential for the success of the College and its research missions, and hence, violations of academic integrity constitute a serious offence.

1. Scope and Purpose

- a) This Policy on academic integrity, which forms an integral part of the Code, applies to all students at the College and is required to adhere to the said policy. The purpose of the Policy is twofold:
 - To clarify the principles of academic integrity, and
 - To provide examples of dishonest conduct and violations of academic integrity

- b) Failure to uphold these principles of academic integrity threatens both the reputation of the College and the value of the degrees awarded to its students. Every member of the College community therefore bears a responsibility for ensuring that the highest standards of academic integrity are upheld.
- c) The principles of academic integrity require that a student,
- Properly acknowledges and cites use of the ideas, results, material or words of others.
 - Properly acknowledges all contributors to a given piece of work.
 - Makes sure that all work submitted as his or her own in a course or other academic activity is produced without the aid of impermissible materials or impermissible collaboration.
 - Obtains all data or results by ethical means and reports them accurately without suppressing any results inconsistent with his or her interpretation or conclusions.
 - Treats all other students in an ethical manner, respecting their integrity and right to pursue their educational goals without interference. This requires that a student neither facilitates academic dishonesty by others nor obstructs their academic progress.
2. Violations of this policy include, but are not limited to:
- a) Plagiarism means the use of material, ideas, figures, code or data as one's own, without appropriately acknowledging the original source. This may involve submission of material, verbatim or paraphrased, that is authored by another person or published earlier by oneself. Examples of plagiarism include:
- ✓ Reproducing, in whole or part, text/sentences from a report, book, project, publication or the internet.
 - ✓ Reproducing one's own previously published data, illustrations, figures, images, or someone else's data, etc. Taking material from class-notes or incorporating material from the internet graphs, drawings, photographs, diagrams, tables, spreadsheets, computer programs, or other non-textual material from other sources into one's class reports, presentations, manuscripts, research papers or project without proper attribution.
 - ✓ Self plagiarism which constitutes copying verbatim from one's own earlier published work in a journal or conference proceedings without appropriate citations.
 - ✓ Submitting a purchased or downloaded term paper or other materials to satisfy a course requirement.
 - ✓ Paraphrasing or changing an author's words or style without citation.
- b) Cheating .Cheating includes, but is not limited to:
- ✓ Copying during examinations, and copying of homework assignments, term papers, theses or manuscripts.
 - ✓ Allowing or facilitating copying, or writing a report or taking examination for someone else.
 - ✓ Using unauthorized material, copying, collaborating when not authorized, and purchasing or borrowing papers or material from various sources.
 - ✓ Fabricating (making up) or falsifying (manipulating) data and reporting them in project and publications.
 - ✓ Creating sources, or citations that do not exist
 - ✓ Altering previously evaluated and re-submitting the work for re-evaluation
 - ✓ Signing another student's name on an assignment, report, research paper, project or attendance sheet
- c) Conflict of Interest: A clash of personal or private interests with professional activities can lead to a potential conflict of interest, in diverse activities such as teaching, research, publication, working on committees, research funding and consultancy. It is necessary to protect actual professional independence, objectivity and commitment, and also to avoid an appearance of any impropriety arising from conflicts of interest. Conflict of interest is not

restricted to personal financial gain; it extends to a large gamut of professional academic activities including peer reviewing, serving on various committees, which may, for example, oversee funding or give recognition, as well as influencing public policy.

To promote transparency and enhance credibility, potential conflicts of interests must be disclosed in writing to appropriate authorities, so that a considered decision can be made on a case-by-case basis. Some additional information is available also in the section below dealing with resources.

- d) Guidelines for academic conduct are provided below to guard against negligence as well as deliberate dishonesty:
- Use proper methodology for experiments and computational work. Accurately describe and compile data.
 - Carefully record and save primary and secondary data such as original pictures, instrument data readouts, laboratory notebooks, and computer folders. There should be minimal digital manipulation of images/photos; the original version should be saved for later scrutiny, if required, and the changes made should be clearly described.
 - Ensure robust reproducibility and statistical analysis of experiments and simulations. It is important to be truthful about the data and not to omit some data points to make an impressive figure (commonly known as “cherry picking”).
 - Laboratory notes must be well maintained in bound notebooks with printed page numbers to enable checking later during publications or patenting. Date should be indicated on each page.
 - Write clearly in your own words. It is necessary to resist the temptation to “copy and paste” from the Internet or other sources for class assignments, manuscripts and project.
 - Give due credit to previous reports, methods, computer programs, etc. with appropriate citations. Material taken from your own published work should also be cited; as mentioned above, it will be considered self-plagiarism otherwise.

3. Individual and Collective Responsibility: The responsibility varies with the role one plays.

- a) **Student roles:** Before submitting a project to the department, the student is responsible for checking the project for plagiarism using suitable software. In addition, the student should undertake that he/she is aware of the academic guidelines of the College, has checked the document for plagiarism, and that the project is original work. A web-check does not necessarily rule out plagiarism. If a student observes or becomes aware of any violations of the academic integrity policy he/she is strongly encouraged to report the misconduct in a timely manner.
- b) **Faculty roles:** Faculty members should ensure that proper methods are followed for experiments, computations and theoretical developments, and that data are properly recorded and saved for future reference. In addition, they should review manuscripts and theses carefully. Faculty members are also responsible for ensuring personal compliance with the above broad issues relating to academic integrity. Faculty members are expected to inform students of the College’s academic integrity policy within their specific courses, to ensure minimal academic dishonesty, and to respond appropriately and timely to violations of academic integrity.

7. ANTI-RAGGING

The College has a coherent and an effective anti-ragging policy in place which is based on the ‘UGC Regulation on Curbing the Menace of Ragging in Higher Educational Colleges, 2009 [hereinafter referred to as the ‘UGC Regulations’]. The said UGC Regulations shall apply mutatis mutandis to the College and the students are requested kindly to follow.

1. RAGGING constitutes one or more of the following acts:
 - a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any student;
 - b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any other student;
 - c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such a student;
 - d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any student;
 - e. exploiting the services of a student for completing the academic tasks assigned to an individual or a group of students;
 - f. any act of financial extortion or forceful expenditure burden put on a student by other students;
 - g. any act of physical abuse including all variants of it: sexual abuse, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
 - h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to any other student ;
 - i. any act that affects the mental health and self-confidence of any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any other student.

2. ANTI-RAGGING COMMITTEE:

The Anti-Ragging Committee, as constituted by the Principal and headed by Chief Proctor shall examine all complaints of anti-ragging and come out with recommendation based on the nature of the incident. The committee shall be headed by Chief Proctor, and can have as its members, the Head of Department, Faculty Advisors etc.

3. ANTI-RAGGING SQUAD

To render assistance to students, an Anti-Ragging Squads, which are smaller bodies, have also been constituted consisting of various members of the campus community. The said Squad shall keep a vigil on ragging incidents taking place in the community and undertake patrolling functions.

Students may note that the Squad is active and alert at all times and are empowered to inspect places of potential ragging, and also make surprise raids in hostels and other hotspots in the College. The Squad can also investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the guidance of the Anti-Ragging Committee.

4. A student found guilty by the committee will be liable to one or more of the following punishments, as imposed by the Anti-Ragging Committee:
 - a. Suspension from attending classes and academic privileges.
 - b. Withholding/ withdrawing scholarship/fellowship and other benefits.
 - c. Debarring from appearing in any test/ examination or other evaluation process.
 - d. Withholding results (May recommend to the University for the same).
 - e. Debarring from undertaking any collaborative work or attending national or international conferences/symposia/meeting to present his/her research work.
 - f. Suspension/ expulsion from the hostels and mess.

- g. Cancellation of admission.
- h. Expulsion from the College and consequent debarring from admission to any other College for a specified period. In cases where the persons committing or abetting the act of ragging are not identified, the College shall resort to collective punishment.
- i. If needed, in view of the intensity of the act of ragging committed, a First Information Report (FIR) shall be filed by the College with the local police authorities or may handover such student(s) to the local administration.

The Anti-Ragging Committee of the College shall take appropriate decision, including imposition of punishment, depending on the facts and circumstances of each incident of ragging and nature and gravity of the incident of ragging.

- 5. An Appeal against the any of the orders of punishment enumerated hereinabove shall lie to:
 - a. In case of an order of a College, affiliated to or constituent part, of the College, to the Principal of the College.
 - b. Else as per law.

8. SEXUAL HARASSMENT

Sexual harassment is gender-based verbal or physical conduct (male/female, female/male, or same-sex) that has the purpose or effect of either unreasonably interfering with an individual's work or academic performance or creates an intimidating, hostile, or offensive working or educational environment.

Acts amounting to Sexual Harassment

- Unwanted physical contact and advance.
- Standing too close/ogling/suggestive gestures.
- A demand or request for sexual favours / unwelcome comments / sexual epithets.
- Exposing the victim to pornographic material: audio or visual or BOTH or print.
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

Medium of conducting Sexual Harassment

A person can be guilty of sexual harassment if any unwelcome sexually determined behavior is committed through any of the following ways:

- Comments
- Remarks
- Jokes
- Letters
- Phone calls
- Emails
- Chats on any social/electronic media like WhatsApp, twitter, facebook, or any other social media platform etc.
- Gestures
- Remarks
- Showing of pornography clipping
- Lurid stares
- Physical contact
- Molestation
- Stalking
- Sounds or display of a derogatory nature
- Any other understandable medium

Sexual Exploitation

Sexual exploitation is when someone takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit or to benefit anyone other than the one being exploited. Examples include non-consensual electronically recording, photography or transmitting intimate or sexual utterances, sounds or images without the knowledge and consent of all parties involved and voyeurism (spying on others who are in intimate or sexual situations).

Sexual Intimidation

Sexual intimidation involves threatening another with a non-consensual sex act such as engaging in indecent exposure. Violence against another person can take many forms. Violence, in the context of this policy, includes domestic violence, dating violence and stalking.

Domestic Violence

Domestic violence is a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner.

Dating Violence

Dating violence is a violent act committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

Stalking

Stalking is a pattern of repeated and unwanted attention, harassment, contact or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear.

ASSISTANCE BY COLLEGE

In order to foster a fearless environment, the COLLEGE shall take proactive steps in preventing sexual harassment and resolving disputes of the above said nature.

- ✓ To provide counseling services to the complainant
- ✓ To undertake workshops and training programs at regular intervals.
- ✓ Sensitizing the students, faculty members and employees regarding the sexual harassment guidelines
- ✓ To pursue the complaint and the safety of the complainant
- ✓ To assure confidentiality of the case
- ✓ To form the Internal Complaints Committee to deal with the cases relating to Sexual Harassment
- ✓ To inform the members about the Internal Complaints Committee by displaying the same at conspicuous place
- ✓ Provide necessary facilities to the Internal Committee as the case may be, for dealing with the complaint and conducting inquiry;
- ✓ Assist in securing the attendance of respondent and witnesses before the Internal
- ✓ Committee or the Local Committee, as the case may be;
- ✓ Make available such information to the Internal Committee as the case may be, as it may Require

Redressal Process

- ❖ Any employee/student who feels and is being sexually harassed directly or indirectly may submit a complaint of the alleged incident to any member of the Committee in writing with her signature within 7 days of occurrence of incident.
- ❖ The Committee will maintain a register to endorse the complaint received by it and keep the contents confidential, if it is so desired, except to use the same for investigation. The Committee will hold a meeting with the complainant within 3 days of the receipt of the complaint, but not later than a week in any case.

- ❖ At the first meeting, the Committee members shall hear the complainant and record her allegations. The complainant can also submit any corroborative material with a documentary proof, oral or written material etc. to substantiate her complaint.
- ❖ Thereafter, the person against whom complaint is made may be called for a cross examination before the Committee and an opportunity will be given to him to give an explanation, where after, an “Enquiry” shall be conducted.
- ❖ In the event, the complaint does not fall under the purview of Sexual Harassment or the complaint does not mean an offence of Sexual Harassment, the same would be dropped after recording the reasons thereof.
- ❖ In case the complaint is found to be false, the complainant shall, if deemed fit, be liable for appropriate disciplinary action by the College authority.

9. STUDENT GRIEVANCE PROCEDURE

Any student of the College aggrieved by any acts of sexual harassment, misconduct or ragging as defined and summarized hereinabove can approach the Student Grievance Redressal Cell (SGRC) at the College. Further, any student who is aware of any violations must report the same to the SGRC. The SGRC shall consist of members as appointed by the Principal. Said grievance must be in writing or through online mechanism and should be made within 60 days from the day of the alleged violation. The SGRC shall take cognizance of the grievance and inform the Committee formed to enforce this Code or the Internal Complaints Committee, in cases of any sexual harassment complaints.

Online mechanism:

Grievance Redressal module is accessible through ERP link on official website of the college www.mlvti.ac.in. Log-in facility is available for students and their parents. Following steps may be followed for registering the grievance:

Go to grievance field → Fill-in the required information according to the category of grievance → Click the submit button.

The grievance will be registered and will automatically go to relevant person. Respondent will resolve or make comment or forward the issue to relevant authority which is the case may be. Same will be reported to the complainant through online.

In case the complainant is satisfied with the Redressal reply then click on close button else reprocess the same.

10. STUDENT PARTICIPATION IN GOVERNANCE

Student Participation is encouraged and must be strengthened through the involvement of students at all levels. Therefore, all students who are a part of the College and who are going to be enrolled in the College are advised to uphold the policy and inform the College of any violations and assist individually and collectively to improve the quality and effectiveness of this Code and appended policies.

Annexure A - LIBRARY RULES AND REGULATIONS

- i. Smart mifare cards will be issued all the bonafied students of the college.
- ii. All library users are required to carry their mifare cards along with.
- iii. Students can borrow certain number of books, periodicals (other than the current issue), for a certain period of time as stipulated and communicated by the Librarian.
- iv. Students can borrow one book for internal use, subject to the condition that they return the book on the same day of issue.
- v. Library books are required to be returned by the student on or before the due date. A fine will be levied after the expiry of the due date. All issued books must be returned and library fines (if any) must be settled on time.
- vi. Borrowers shall replace lost or damaged library materials with new versions of the same.
- vii. Renewal of library book and of the educational materials is generally allowed if no reservation has been made for the same.
- viii. Personal items, for example books, folders, files, blazer, jerkins, overcoats, etc. are not allowed in the library.
- ix. Case studies and project reports will not be issued to any of the students and are for reference purpose only.
- x. Library users are expected to maintain silence at all times in the library. Use of cell phones is prohibited.
- xi. Library users should present their identity card for the borrowing or renewal of library material. The Librarian reserves the right to deny the issuance or renewal of library materials where the identity card is not presented by the student.
- xii. Marking of any kind, underlining, writing on books, and defacing any publication are strictly prohibited and if defaced, the item must be replaced with a new one.
- xiii. Smoking anywhere inside the library premises is prohibited as is the consumption of food and refreshments.
- xiv. The membership of the library is not transferable.
- xv. Books or journals removed from the shelves should not be replaced on the shelves but should be left on the table itself.
- xvi. All library users are expected to read the notice board or browse the College website for library timings and other services.
- xvii. The librarian reserves the right to refuse admission to any student violating the rules and regulations of the library.
- xviii. Students are requested to maintain the dress code of the College while they are in the library.
- xix. Students should return all the borrowed items from the library clear all fines and return the library ID card before leaving the College.

Annexure B –RULES AND REGULATIONS FOR COMPUTER LABS

A. Entry/Exit

- i. Only students, faculty and staff of College are allowed inside the computer lab.
- ii. Visitors are allowed inside the lab only and with prior permission from the appropriate authorities.
- iii. Students are required to sign the register at the time of entry and exit from the computer lab.
- iv. Students should be dressed in a formal attire (as per the dress code stipulation of the College) to gain entry into the lab during working hours.
- v. Any kind of footwear inside the lab is strictly prohibited.
- vi. Students shall not carry any storage device such as CDs without prior permission from authorized personnel, and the details of the contents in the pen drive, the CDs or any other storage device is required to be registered with the staff at the lab.

Failure to observe this rule will result in the student being barred from using the lab for the remaining part of the course.

B. Inside the Lab

- i. Students have to maintain silence at all times in the lab.
- ii. Students will occupy the computer systems as identified by the lab-in-charge.
- iii. Students will login with their username and password.
- iv. Where the students have carried storage devices such as pen drives CDs the same will be tested for any presence of computer viruses or any other undesirable content.
- v. Students should not attempt to access IT servers.
- vi. Students shall not indulge in the hacking or retrieval of sensitive information; destruction of data or Computer programs from computers and IT servers located in the Computer lab, or anywhere else on the educational campus machines as well as server.
- vii. The Internet facility at the College is provided purely for academic purposes and knowledge acquisition. Students will not use this facility for sending unproductive, provocative or illegal electronic mails or indulge in undesirable Web chatting.
- viii. Whenever a student has copied any data or Computer program from the Computer system, the same should be shown to the lab-in-charge for verification or approval.
- ix. The lab-in-charge, system administrators inside the Computer lab or the College is not responsible for the loss of any personal property of the students.
- x. Beverages and food are prohibited inside the Computer lab.
- xi. Cell phones are prohibited in the Computer lab. The violation of the rule will result in the confiscation of the instrument and the expulsion of the student from the lab. The instrument will be returned of the student only at the end of the course.
- xii. Chatting and talking is prohibited in all the Computer labs of the College.
- xiii. Students are prohibited from visiting any sites that do not add learning value or are illegal.
- xiv. Students should use the computer lab only for academic learning. Activities of the students on the campus network tracked using monitoring software for regulation purposes.

Annexure C - CODE OF CONDUCT FOR LABORATORY AND WORKSHOP CLASSES

- i. Students are expected to report for the required laboratory and workshop sessions on time.
- ii. Students are required to wear laboratory/workshop uniforms as prescribed by the College. Care should be taken by the students to wear heavy duty shoes to prevent accidents in the workshop.
- iii. All Laboratory equipment/workshop machinery/appliances/chemicals need to be handled with care by the students.
- iv. Students must intimate the faculty or laboratory assistant/workshop assistant of any breakages or malfunctioning of equipment immediately as and when it is noticed.
- v. Any damage caused to equipment/machinery/appliances will be recovered from the concerned student(s).
- vi. Student(s) should adhere to the instructions given by the faculty/laboratory technician/workshop technician during the laboratory class.
- vii. Students are required to report to the laboratory/workshop sessions with their record notebooks and must proceed to work silently on their experiments, either individually or in designated groups. Any unruly behavior such as, unnecessary talking in the laboratory/Workshop is strictly prohibited.
- viii. All materials used in the laboratory/workshop are the property of the College and should not be taken out of the laboratory/workshop except under the guidance of a faculty member in charge and with the permission of the Head of the Department.
- ix. Students absenting themselves from laboratory/workshop session cannot claim to be permitted to re-do the experiments as a matter of right. The discretion/decision of the Head of the Department will be final in this case.

Annexure D - CODE OF CONDUCT FOR TRAINING & PLACEMENT ACTIVITIES

A. Training Activities

Professional/practical training is an integral part of undergraduate curriculum prescribed by the competent authority. A bonafied student of the college is supposed to abide by the rules and regulations given hereunder.

- i. College shall engage its bonafied student studying in undergraduate classes for mandatory practical/professional training in various companies / corporate / industry unit to best of its efforts through Training & Placement Cell (TP-Cell) subject to availability of training position in a particular organization.
- ii. Student will not claim for any stipend from the organization if not mentioned in the training communication.
- iii. If a student wishes to arrange for such mandatory practical/professional training at his/her own level, then same shall have to be reported to the TP-Cell for record.
- iv. No request for change in company / corporate / industry unit shall be entertained for such training for any reason. If a student changes the training place at his/her own risk in between the specified training period, then he/she will be solely responsible for the consequences arising out of it, i.e., incomplete number of days spent for training, late reporting in the college for classes of next semester etc.
- v. Student(s) will carry with him/her the valid identity card issued by the college and will report to the authority at training place on the date & time as notified through a written communication by TP-Cell.
- vi. Students are expected to be disciplined and better behaved at the training place during entire training period. They will also be bound to abide by the rules and regulations (Code of Conduct) of the organization informed to them.
- vii. Trainee(s) will maintain a diary wherein he/she is (are) supposed to keep daily record of all the modules of training as per schedule. He/she will get this diary authenticated by the trainer on regular basis else it will be of no importance.
- viii. Student shall submit the training report (in a prescribed format prepared preferably using LaTeX) on the date & time, as communicated through a warranted notice, to the TP-Cell for record.
- ix. Student shall prepare power point slides (not more than 10-12 slides) of speaking points for oral presentation before the internal/external examiners as per schedule notified by the TP-Cell and/or Examination Section of the College.

Student violating these rules and regulations and/or found indulged in unwanted activities will attract disciplinary action by the College authorities.

B. Placement Activities

Providing placement to students in the world of work is considered to be the most important activity in a professional College. The College strives hard to facilitate its pupil in placement activities but it is always the prerogative of the recruiting company to put bar on marks obtained by a student in celebrated classes like, X, XII and semesters as well which is not under the control of TP-Cell and/or College authorities. College does not claim 100% placement of its graduating students. However, the College has following policy for placement activities:

- i. Placement opportunities will be open to all the bonafied students of the College who proves they are eligible for a particular company / industry or group of industries meeting the requisite benchmarks of academic qualifications.

- ii. In case of on-campus placement drive, the TP-Cell will allow all the interested students but meeting the eligibility criteria set by the company itself. If any deviation from eligibility criteria is discovered at any later stage, then he/she will be set as a defaulter and will attract punitive action.
- iii. TP-Cell shall facilitate students meeting eligibility criteria set for a particular organization towards off-campus drive if finds it feasible and appropriate.
- iv. All the students must keep their credentials and marks updated in the database prepared / to be prepared for placement purpose.

RULES & REGULATIONS

1. ELIGIBILITY & REGISTRATION:
 - 1.1 All students who expect to graduate from this College by the end of the academic year and are seeking employment should register for campus placements with TP-Cell. Placement Registration is for ONE ACADEMIC YEAR ONLY.
 - 1.2 Registration for B. Tech. and M. Tech. will be done in the duration decided by the TP-Cell. The Registration link will be provided by the student coordinators.
 - 1.3 Students not interested in placements are requested not to register for placements. Only registered students are allowed to appear in campus recruitment process.
 - 1.4 Students who have acquired their degrees and were not placed in the earlier year will not be allowed to re-register.
 - 1.5 Students will be de-registered from the TP-cell if they are involved in any in-disciplinary activities in any stage of the campus recruitment.
 - 1.6 Allowed/disallowed
 - a. **For Core Branches:** Students will be allowed to skip one IT company and they have to inform the respective coordinators at the earliest. Also if they skip for the second IT company then they won't be allowed to appear in next two IT companies. In core companies if student doesn't appear he/she will not be allowed to sit in next two core companies.
 - b. **Other Branches:** If student doesn't appear in recruitment process conducted by a company then he/she will not be allowed to sit in next two companies.
2. RESUME
 - 2.1 Students are expected to follow the college resume template available from the student placement coordinators.
 - 2.2 The details of the resume have to be genuine and any student found violating this rule will be disallowed from the placements for the rest of the academic year and it may be referred to College TPO for further action.
3. PRE-PLACEMENT TALKS (PPT)
 - 3.1 Notices of the PPT, if any, will be displayed on the notice board of TP-Cell of the College. Students should occupy the venue 30-mintues before the scheduled start of the PPT.
 - 3.2 Students interested in a particular company, must attend its PPT without fail.
4. PLACEMENT PROCESS
 - 4.1 It is the responsibility of the student to check announcements/notices/updated information/shortlisted names etc. in coordination with student coordinators. Generally students will be notified 10-15 days before the placement process. Students are expected to be on time as per the announcements.
 - 4.2 Late comers for aptitude test/GD/interview may not be allowed to appear for the selection process.

- 4.3 A student who applies and gets shortlisted is bound to go through the entire selection process unless rejected midway by the company. Any student who withdraws deliberately in the midst of a selection process will be disallowed from placement for the rest of the academic year.
- 4.4 Students should maintain discipline and show ethical behavior in every action they take during the placement process. Any student found violating the discipline rules set by the company or defaming the institute name will be disallowed from the placements for the rest of the academic year.
- 4.5 Students found cheating or misbehaving in the selection process (PPT/Test/GD/Interview) will be disallowed from the placements for the rest of the academic year.
5. JOB OFFERS
 - 5.1 Students placed in their core companies are not allowed to appear in IT sector through on-campus / off-campus.
 - 5.2 If a student, through on-campus recruitment process, gets the job offer will not be allowed to appear in on-campus (or off-campus through College) process of another organization in his/her core branch.
6. MISCELLANEOUS
 - 6.1 **Medical Test:** The Placement office assumes that every selected student will pass the medical test. If there is a rejection at this stage, the student will be allowed to seek placement through this office again.
 - 6.2 **Joining Status:** In case, students decide not to join the company, they should inform the company in writing in advance. They are also required to submit a copy of that letter to the TP-Cell.
 - 6.3 **Dress Code:** Students must be formally dressed.
 - A. Boys: Black trouser, white shirt, tie, formal black shoes.
 - B. Girls: Black trouser or Skirt, white shirt, formal black shoes.
 - 6.4 **Identity Cards:** Students must bring their identity cards with them whenever they go through a placement

NOTE: For all matters not covered by the above regulations, the TP-Cell will use its discretion to take appropriate decisions.

“UNETHICAL PRACTICES MAY GIVE AMUSE FOR A LITTLE TIME
BUT MAY BE HARMFUL AT LATER STAGE.”