

**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF TECHNICAL EDUCATION**

No. F. 18(2)T.E./98-I

Jaipur, dated: 11-12-2019

1. Registrar, Bikaner Technical University, Bikaner
2. Registrar, Rajasthan Technical University, Kota
3. Principal, Engineering College, Jhalawar
4. Principal, Engineering College, Baran
5. Principal, Engineering College, Bharatpur
6. Principal, Engineering College, Ajmer
7. Principal, Women Engineering College, Ajmer
8. Principal, M.L.V Textile and Engineering College, Bhilwara
9. Principal, Engineering College, Bikaner

Subject: Revision of pay scale of Teachers including Physical Education Personnel's/Librarians of Technical Universities/ Engineering Colleges (7th CPC).

I am directed to convey sanction for the revision of the existing pay scale of Teachers including Physical Education Personnel's/ Librarians of Technical Universities/ Engineering Colleges w.e.f. 01.01.2016.

1. The revised Academic Level shall be as under:-

(i) Revised Pay for Teachers:-

Existing Pay	Revised Pay
Lecturer (Assistant Professor) (RPB 15600-39100) (AGP 6000)	Lecturer / Assistant Professor Grade-1 (Academic Level 10 with rationalized entry pay of Rs. 57,700/-)
Lecturer (Sr. scale) (Assistant Professor) (RPB 15600-39100) (AGP 7000)	Lecturer (Sr. scale) /Assistant Professor Grade-2 (Academic Level 11 with rationalized entry pay of Rs. 68,900/-)
Lecturer (Selection scale) (Assistant Professor) (RPB 15600- 39100) (AGP 8000)	Lecturer (Selection. scale) / Assistant Professor Grade-3 (Academic Level 12 with rationalized entry pay of Rs. 79,800/-)
Associate Professor (RPB 37400-67000) (AGP 9000)	Associate Professor (Academic Level 13A1 with rationalized entry pay of Rs. 1,31,400/-)
Professor (RPB 37400-67000) (AGP 10000)	Professor (Academic Level 14 with rationalized entry pay of Rs. 1,44,200/)

Principal (RPB 37400-67000) (AGP 10000), (Special allowance Rs. 3000 per month)	Principal (Academic Level 14 with rationalized entry pay of Rs. 1,44,200/) (Special allowance Rs. 3000 per month)
Vice Chancellor (Rs. 75000 Fixed plus Rs. 5000 Special Allowance per month)	Vice Chancellor (Rs. 2,10,000/- Fixed plus Rs. 5000 Special Allowance per month)

(ii) Revised Pay for Librarians :-

Existing Pay	Revised Pay
Librarian (Ordinary Scale) (RPB 15600-39100) (AGP 6000)	Librarian (Ordinary Scale) (Academic Level 10 with rationalized entry pay of Rs. 57,700/-)
Librarian (Senior Scale) (RPB 15600-39100) (AGP 7000)	Librarian (Senior Scale) (Academic Level 11 with rationalized entry pay of Rs. 68,900/-)
Librarian (Selection Scale) (RPB 15600-39100) (AGP 8000)	Librarian (Selection Scale) (Academic Level 12 with rationalized entry pay of Rs. 79,800/-)

(iii) Revised Pay for Directors of Physical Education Personnel:-

Existing Pay	Revised Pay
Physical Education Personnel (Ordinary Scale) (RPB 15600-39100) (AGP 6000)	Physical Education Personnel (Ordinary Scale) (Academic Level 10 with rationalized entry pay of Rs 57,700/-)
Physical Education Personnel (Senior Scale) (RPB 15600-39100) (AGP 7000)	Physical Education Personnel (Senior Scale) (Academic Level 11 with rationalized entry pay of Rs 68,900/-)
Physical Education Personnel (Selection Scale) (RPB 15600-39100) (AGP 8000)	Physical Education Personnel (Selection Scale) (Academic Level 12 with rationalized entry pay of Rs 79,800/-)

2. Amount of fixed remuneration for a probationer trainee-

A probationer trainee shall draw fixed remuneration during the period of probation training as indicated below. Only on successful completion of period of probation training, he will be allowed pay in the revised pay structure. These provisions will be applicable to the existing Probationer-trainees as well as new recruits.

S.No.	Existing Academic Grade Pay	Academic Level	Fixed Remuneration w.e.f. 01.01.2017
1	6000/-	AL-10	40,000/-
2	9000/-	AL-13A1	92,000/-
3	10000/-	AL-14	1,01,000/-

Note:- During the period from 01.01.2016 to 31.12.2016 the rate of fixed remuneration shall be as applicable under the orders of pay scale of 6th CPC.

3. Allowances such as House Rent Allowance, Deputation allowance, Travelling allowance, Dearness Allowance, CCA etc. shall be payable to Teachers, Librarians and Physical Education Personnel's at the rates and dates as allowed to Government servants by the State Government.

The facility like housing etc. will be governed in respect of Teachers, Librarians and Physical Education Personnel of the University / College as per the rules of the respective University / College.

4. Option to elect the existing pay structure-

The Academic Level of post in the Pay Matrix shall apply to every existing Teachers, Librarian and Physical Education Personnel of University/ College. Provided that a University/College Teacher including Librarian and Physical Education Personnel may elect to continue to draw pay in the existing pay structure until the date on which he earns his next or any subsequent increment in the existing pay structure or until he vacates his post or ceases to draw pay in that time scale of pay.

Explanation- The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st day of January, 2016, whether for the first time in University/College service or by transfer from another post and he shall be allowed pay only in the academic level in the Pay matrix.

5. Exercise of Option:-

- (i) The option shall be exercised in writing in the form appended as Annexure-1 to this order, so as to reach the competent authority within three months from the date of publication of this order, provided that where a University/College Teacher/ Librarian/Physical Education Personnel is under suspension or on leave or on training or on foreign service within India on the date of issue of this order, the option may be exercised within three months from the date he takes over charge of the post.

(ii) The option shall be intimated by a University/College Teacher Including Librarian, Physical Education Personnel in the prescribed form appended to this order in following manner:-

(A) If he is a Teacher/Librarian/Physical Education Personnel of the University/College to the competent authority of the concerned University /College;

(B) If he is a retired University/College Teacher/ Librarian/ Physical Education Personnel on the date of issue of this order, but was a University Teacher/Librarian/Physical Education Personnel on 01-01-2016 to the competent authority of the concerned University/ College, wherefrom he retired.

(iii) (A) In case the intimation regarding option is not received within the prescribed period, the University/ College Teacher including Librarian and Physical Education Personnel shall be deemed to have elected to draw pay under this order with effect from 01.01.2016.

(B) Where a University/College Teacher/ Librarian/Physical Education Personnel expires before exercising option within the prescribed period or had expired before issue of this order, he may be deemed to have exercised option in favour of the existing pay structure or revised pay structure under this order, whichever is advantageous to him and his pay shall be fixed accordingly.

(C) The option once exercised shall be final.

6. Method of Pay fixation-

(a) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016 the existing pay (Pay in Running Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December 2015 shall be multiplied by a factor of 2.57, rounded off to the nearest rupee and the figure so arrived at will be located in the Academic Level corresponding to employee's Running Pay Band and Academic Grade Pay in the Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level that Cell shall be revised pay otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, than the pay shall be fixed at the first cell of that Academic Level.

- (b) The Pay Matrix of Academic Levels and Cells shall be as indicated in Annexure-2.

7. Date of next increment in revised pay structure:-

- (a) There will be a uniform date of annual increment viz. 1st July of every year after fixation of pay under this order. Employees completing six months and above in any level as on 1st of July will be eligible to be granted the annual increment. The first increment after fixation of pay under this order as per option of the employee will be granted on completing six months by counting the period of service rendered in the Running Pay Band and grade pay and in a level of the Pay Matrix in this order.
- (b) Every new recruit on completion of probation period successfully shall be allowed first annual increment on 1st July which immediately follows the date of completion of probation period.

8. No Incentive increment for higher qualification-

The incentive structure is built-in in the pay structure itself wherein those having M.Phil or Ph.D degree will progress faster under CAS. Therefore, there shall be no incentive in form of advance increments for obtaining the degrees of M.Phil. or Ph.D.

9. Approval of the competent body of the concerned institution:-

While implementing these revised pay scale the concerned institution/ society/ university, as the case may be, shall obtain approval of the competent body of the concerned institution.

10. Non-accrual of arrears-

Notwithstanding anything contained in this order, no arrears of pay and allowances thereon, on any account, shall accrue to Teachers / Librarians / Physical Education Personnel, whether existing or appointed between 01.01.2016 to 31.12.2016 (Both days inclusive), for the period upto 31.12.2016. ✓

11. Payment of arrears-

The amount of arrears under this order for the period from 01.01.2017 to 31.12.2018 shall be payable in financial year 2019-20, to be deposited in provident fund account of the employees after deduction of Income Tax as per rules. The amount of arrear to those appointed on or after 01.01.2004 shall be paid in three installments within the financial year 2019-20 in the ratio of 30:30:40.

12. Notwithstanding anything contained in this order the revised pay (AICTE) shall be subject to the condition that qualification, mode of recruitment / appointment to different posts, grant of annual grade increments / conditions of eligibility for senior and selection scale of Lecturer etc. shall be amended w.e.f. 01.01.2016 is strictly in conformity with the guidelines contained in the AICTE notification dated 01.03.2019 published in the Gazette of India Extraordinary Part III Section 4.
13. Concurrence is accorded to implement this revision of pay scale by the concerned Institution / Society / University with the condition that the financial liabilities due to revision of pay scales will be borne by them and no financial assistance on this account shall be allowed by the State Government, as same was done at the time of 6th pay the revision.
14. This order issued in concurrence by Finance Department ID No. 221900188.....Dated 3.12.2019.....


(Shuchi Sharma)
Secretary, TE

Copy to :-

- 1 Principal Secretary to Hon`ble Chief Minister, Rajasthan
- 2 PS to Hon`ble State Minister, Technical Education., Rajasthan
- 3 PS to Secretary, Technical Education., Rajasthan
- 4 Joint secretary, Finance(Exp.-I), Rajasthan, Jaipur
- 5 Director, Technical Education, Rajasthan, Jodhpur
- 6 Guard File.

Joint Secretary-II, TE

FORM OF OPTION

*1. I, _____ hereby elect the revised pay structure with effect from 01.01.2016.

*2. I, _____ hereby elect to continue on Running Pay Band and Academic Grade Pay of my substantive/officiating post mentioned below until :

* _____ the date of my next increment/the date of my subsequent increment raising my Pay to Rs. _____ /I vacate or cease to draw pay in the existing Pay structure/the date of my promotion/upgradation to the post of _____.

Existing Running Pay Band and Academic Grade Pay

Signature.....
Name.....
Designation.....
Office in which employed.....

* To be scored out, if not applicable.

UNDERTAKING

I hereby undertake that in the event of my Pay having been fixed in a manner contrary to the provisions contained in the Rules, as detected subsequently, any excess payment so made shall be refunded by me to the University / College either by adjustment against future payments due to me or otherwise.

Signature.....
Name.....
Designation.....

Date:
Place:



Date :
declaration

Received the above

Place:

Signature
(Head of the Office)

Annexure-2

Pay Matrix

Running Pay Band		15600-39100			37400-67000	
Existing Academic Grade Pay		6000	7000	8000	9000	10000
Cell No.	Academic Level	10	11	12	13A 1	14
1		57,700	68,900	79,800	1,31,400	1,44,200
2		59,400	71000	82,200	1,35,300	1,48,500
3		61,200	73100	84,700	1,39,400	1,53,000
4		63,000	75300	87,200	1,43,600	1,57,600
5		64,900	77600	89,800	1,47,900	1,62,300
6		66,800	79900	92,500	1,52,300	1,67,200
7		68,800	82300	95,300	1,56,900	1,72,200
8		70,900	84800	98,200	1,61,600	1,77,400
9		73,000	87300	1,01,100	1,66,400	1,82,700
10		75,200	89,900	1,04,100	1,71,400	1,88,200
11		77,500	92,600	1,07,200	1,76,500	1,93,800
12		79,800	95,400	1,10,400	1,81,800	1,99,600
13		82,200	98,300	1,13,700	1,87,300	2,05,600
14		84,700	10,1200	1,17,100	1,92,900	2,11,800
15		87,200	1,04,200	1,20,600	1,98,700	2,18,200
16		89,800	1,07,300	1,24,200	2,04,700	
17		92,500	1,10,500	1,27,900	2,10,800	
18		95,300	1,13,800	1,31,700	2,17,100	
19		98,200	1,17,200	1,35,700		
20		101100	1,20,700	1,39,800		
21		104100	1,24,300,	1,44,000		
22		107200	1,28,000	1,48,300		
23		110400	1,31,800	1,52,700		
24		113700	1,35,800	1,57,300		
25		117100	1,39,900	1,62,000		
26		120600	1,44,100	1,66,900		
27		124200	1,48,400	1,71,900		
28		127900	1,52,900	1,77,100		
29		131700	1,57,500	1,82,400		
30		135700	1,62,200	1,87,900		
31		139800	1,67,100	1,93,500		
32		144000	1,72,100	1,99,300		
33		148300	1,77,300	2,05,300		
34		152700	1,82,600	2,11,500		
35		157300	1,88,100			
36		162000	1,93,700			
37		166900	1,99,500			
38		171900	2,05,500			
39		177100				
40		182400				