

## Equity Action Plan 2018-19

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure	Status (as on 7/ March/ 2019)
1.	A grievance redress mechanism (GRM)	EAP coordinator to be appointed Grievance Redressal Officer  EAP committee members to be appointed member of GRM.	Responsible for GRM awareness and publicity: Mr. Rohit Negi  Dr. Lakhan Dev Sharma	EAP Committee, MLVT EC	20 Dec 2018	Continuous	Number of complaints received and time taken to address grievances  Number of unsolved cases / referred cases to SPIU	NIL	Done (GRM formed)
2.	To identify students who will require more academic support	A diagnosis test for B. Tech. 1st year Students	Convener : Smt. Meenu Munjal  Coordinator: Dr. Ankita Gaur, Mr. Rohit Negi	EAP Committee, MLVT EC	2 <sup>nd</sup> January 2019	Each year after admission	Percent of students transiting from First to Second year with all first year courses passed	1000	Done (Test conducted as per schedule)
3.	To improve language competency, soft skills and confidence levels	5 Days workshop on “Aptitude and Soft Skills”	Convener: Principal  Coordinator (s): Smt. Sarita Chauhan  Dr. Lakhan dev Sharma,	EAP Committee, MLVT EC	18-22 th Feb 2019	Each semester	Better transition rates for first and second year students	Rs. 2,10,000	Done
4.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	Encouragement to register faculty to NPTEL Lectures / M. Tech. / Ph.D.	--	MLVT EC	--	Yearly	Increase in the percentage of teachers enrolled in M. Tech. and Ph. D. reported yearly  Number of faculty participated in research/ conference and papers presented/ publication	On Requirement	Done (Circular given to HoDs and data received by Departments.)

							Increased number of students transition from first-to-second year		
5.	To protect and address the needs and concerns of women students	Women's Day Calibration	Convener : Principal Co Convener: Smt Sarita chauhan Co odinator : Smt. Meenu Munjal Committee member: Sh. Rohit Negi Dr Lakhan Dev Sharma ,	EAP Committee, MLVT EC	8th March 2019	Continuous	Improved satisfaction of female students, faculty and staff.	Rs. 45,000	Schedule d
6.	Sharing information and knowledge about engineering courses and institutions	"Science and Technology Exhibition" for school students	Convener : Principal Co Convener: Smt Sarita chauhan Coordinator: Sh. Shyam Sunder Bairwa Committee memeber : Mr. Rohit Negi, Mr. Mukesh Tilwan,	EAP Committee, MLVT EC	April 2019	Yearly	Increased number of students from the rural areas, especially girls	Rs. 55,000	Schedule d
7.	Appointing Student Mentors and Faculty Advisers for Students	Assignment of Student Mentors and Faculty Advisor	HOD of Concerned departments	EAP Committee, MLVT EC	Start of each academic year	Continuous	Satisfactory progress in implementation of the proposed activities and achievement of targets, based on the reports received from the mentors	NIL	Done
TOTAL AMOUNT : 3,01, 000/-									

**EAP-Cell**